

Portland Area Workers' Rights Board

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WORKERS' RIGHTS BOARD HEARING ON NIKE LABOR PRACTICES IN HONDURAS April 28, 2010

FINDINGS:

In light of the fact that:

- Nike apparel represented an overwhelming majority of production at both plants (Hugger and Vision Tex); and
- Nike's code of conduct asserts that the company "binds" its contractors to specific standards, including providing all its workers with legally mandated benefits;

The Portland Area Workers' Rights Board recommends that:

- Nike take responsibility to ensure the workers of Nike's sub-contracted Hugger de Honduras and Vision Tex plants are paid what they are legally owed in health care benefits, wages, and severance payments; and
- Nike actively assist the workers to find new employment in their Honduran supplier factories.

The Portland Area Workers' Rights Board will seek to communicate this recommendation directly to Nike, and will produce a report on the hearing in continuing to educate the public about the issues raised in the hearing.

We will also seek to find ways to join with Oregon students to work to change the Oregon University System's rules in order to allow adoption of an enforceable labor rights code of conduct.